

METROPOLITAN EDUCATION DISTRICT

Governing Board Meeting Minutes May 12, 2010

I. CALL TO ORDER/ROLL CALL

The meeting of the Governing Board of the Metropolitan Education District was called to order by President Biehl at 6:00 p.m., in CCOC Room 810, San Jose, California.

All Members present, except when noted "absent":

Frank Biehl	East Side Union High School District
Jim Canova	Santa Clara Unified School District
Cynthia Chang	Los Gatos-Saratoga Union High School District
Richard Garcia	San Jose Unified School District
Diane Gordon	Campbell Union High School District
Marsha Grilli	Milpitas Unified School District

II. DISCLOSURE OF CLOSED SESSION DISCUSSION ITEMS

All meetings of the Governing Board are open to the general public, with the exception of those items which are specifically exempt under the Ralph M. Brown Act.

- A. Conference with Labor Negotiator Pursuant to Government Code: 54957.6(f)
District Negotiator
- Layoffs/Leaves of Absence/Resignation

III. PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS

None

IV. ADJOURN TO CLOSED SESSION

President Biehl adjourned to closed session at 6:02 p.m.

V. CALL TO ORDER/ROLL CALL

The meeting of the Governing Board of the Metropolitan Education District was called to order by President Biehl at 7:05 p.m., in CCOC Auditorium, San Jose, California.

VI. REPORT OF CLOSED SESSION ACTIONS

President Biehl reported there was no action taken in closed session.

VII. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by President Biehl.

VIII. ADOPT AGENDA

MOTION: It was moved to adopt the agenda moving Action Item #17 to be heard before Action Item #13. M/Grilli, S/Garcia, Vote: 6 Ayes

IX. RECOGNITIONS

1. Acknowledgement of Visitors – Superintendent Hay Pat Gaffney, Campbell UHSD Deputy Superintendent and Cari Vaeth, East Side UHSD Director Adult Education.
2. Acknowledgement of Honors and Awards
 - Chief Business Officer Daniel Gilbertson asked Bob Beaulieu to assist in presenting a MetroSTAR award to Junjun Candelario, Computer/Network Technician, for exemplary customer service to students and staff.

- Superintendent Hay presented the following Raising the Bar Group award:
 - CAROCP Coastal Conference Team: The students and staff of the Central County Occupational Center (CCOC) in collaboration with MetroED staff and the Conference Planning Committee hosted a spectacular conference for the CAROCP Coastal Region on Saturday, March 20, 2010. The theme of the conference, *Better Together*, exemplified the spirit, professionalism, and dedication of everyone that participated. The efforts of Jan Joseph, Nancy Joseph, Peggy Nutz, Wendy Yegge, Pat Haney, Rico Sciaky, Dale Poor, Scott Hall, Kurt Cheetsos, Tom Gholamipour, Collette Betters, Jeff Schmidt, Ken Schirle, Ray Behvand, Christine Smith, Seda Otto, Paula Israel, Peter Vrabel, Tom Mullin, John Fox, Michelle Alaimo and the dynamic students of CCOC spotlighted the career technical education campus in spectacular fashion.
- Superintendent Hay recognized employees for years of service; 30 years, 20 years, and 10 years. 10 Years: Barbara Abbott, Frieda Caldwell, Pamela Erickson, Frank Herrera, Carmen McBride, Eric Misenhimer, Carol Raby, Collette Betters, Peggy Nutz, ken Schirle, Rico Sciaky, Virginia Acosta, Sue Butler, and Luz Daugherty. 20 Years: Maria Cisneros, Roy Hernandez, Martha Larson, Wendy Yegge, Linda Kelley, Janet Koch, Yoneko Miyamura, and Sandra Whitwell. 30 Years: Ray Behvand, John Tawney, Jill Burton, Rodrigo Flores, and Dorothy Soto. Two employees are retiring and not able to be present: Dorothy Soto, MAEP Site Registrar and Susan Andersen, MAEP High School Subjects/GED Preparation Instructor (22 years).

X. STUDENT REPORTS

- CCOC Student: Tom Gholampour, Engines & Transmissions instructor, introduced four students: Henry Vong (Independence), Isamar Morales (Wilson Alternative), Martin Orozco (Westmont), and Michael Moreno (James Lick). Mr. Gholampour shared Automotive Careers is a new program this year and has been very successful.
 - Henry Wong joined Automotive Youth Education System (AYES) and participated in the SkillsUSA regional competition in Hayward and placed Gold and went to the state competitions in San Diego. He has been working on engines and learning how to do basic maintenance on cars. He has also been doing job shadowing at local dealerships.
 - Isamar Morales would like to open her own repair shop one day and plans to attend Evergreen CC and major on engines. She would like to work in an auto shop this summer and return in the fall to continue auto careers.
 - Martin Orozco joined AYES as well and attended the state SkillsUSA competition in San Diego. He has taken electrical, transmissions, brakes, and engines and is currently in his second year of electrical. He had the opportunity to intern at Normandin Chrysler. During the competitions for SkillsUSA, his team only missed identifying one part of an engine and praised his teacher for doing such a great job.
 - Michael Moreno joined AYES as well as participated in SkillsUSA. He interned at Los Gatos Acura and said it was a great experience to be in an actual shop environment and to work on cars for customers that paid for the services.
- MAEP Student: Jo Ann Van Ballegoojen, MAEP Assistant Principal, as part of the federal grant, Workforce Investment Act (WIA), students participate in EL Civics objectives to help the students participate in community activities. She introduced Valerie Kiadeh, ESL instructor, who introduced Akram Tavana. One of the units the students participated in was learning about the DMV and did role playing activities about being stopped by police, learning about traffic laws, etc. Akram came from Iran approximately seven months before and took her driver's test without having a car. Akram read her report about getting her driver's license.
 - Akram Tayana upon arriving in the United States was told that she needed to learn how to speak English and learning to drive so she enrolled in MAEP. She is in the ESL Intermediate class at the San Jose Adult Education Center. She shared the steps she took in taking the written and driving test.

XI. SPECIAL ORDER OF BUSINESS

None

XII. PUBLIC COMMENTS

Pat Gaffney, Campbell UHSD Deputy Superintendent, shared two issues. The first was the resolution adopted by the CUHSD Board at their last meeting. It was a resolution to attempt to work with MetroED regarding WIA funds. The second issue pertained to concerns regarding ROCP funds and that CUHSD may be withholding funds or instructing Santa Clara COE to withhold funds. He wanted to assure the Governing Board that was not the case and he has been working with his staff at staff at the SCCOE to resolve the issue and why MetroED has not received the funds. He said it was a posting error.

Superintendent Hay thanked Mr. Gaffney for sharing the information and following up with the SCCOE. He said it was definitely an error on the part of the county and not CUHSD.

Member Gordon: She asked Mr. Gaffney if the SCCOE had given any estimate of when the issue would be straightened out. Mr. Gaffney said he hoped it would be resolved immediately and he had conveyed the concerns of CUHSD to the county regarding the cash flow issue.

XIII. APPROVAL OF MINUTES

1. **MOTION:** It was moved to approve the Minutes of Regular Board Meeting April 21, 2010. M/Garcia, S/Grilli, Vote: 6 Ayes

XIV. CONSENT CALENDAR

MOTION: It was moved to approve Consent Items *2 through *6 with removal of Item # 3 at the request of Clerk Chang. M/Grilli, S/Chang Vote: 6 Ayes

BUSINESS AND FINANCIAL FUNCTIONS

***2. Consent Item: Approve Monthly Warrant Approval List**

The Governing Board approved the following warrant registers: #62005894-#62005920, dated April 4, 2010; #62005921-#62005955, dated April 6, 2010; #62005956-#62006001, dated April 8, 2010; #62006002-#62006051, dated April 14, 2010; #62006052-#62006084, dated April 16, 2010; #62006085-#62006113, dated April 20, 2010; #62006114-#62006142, dated April 22, 2010; #62006143-#62006168, dated April 23, 2010; #62006169, dated April 26, 2010; #62006170-#62006186, April 27, 2010; #62006187-#62006257, dated April 28, 2010; #62006258-#62006292, dated April 30, 2010..

3. Approve 2010-11 Schedule of Fees

Clerk Chang: She asked for an overview of why the fees were being increased and if it was to make it a full cost recovery program.

Superintendent Hay: He said that it was not a full cost recovery for the classes yet; however, MetroED started with charging adults for attending classes at CCOC for both day and evening classes. The evening program is full cost recovery program. The annual registration fee for adults only is being increased. It generates money to support the adult education program and the CCOC evening program is covered with the class fees. When a calculation is done per student during the day classes, it is not full cost recovery for the adults. If the fees go too high, adults will not be able to attend the classes and there will be vacant seats. The recommendation is to increase the fees from a range of \$400 to \$700 to \$850 for adults only in the day program. The agencies that pay these fees for most adult day students are Job Corps and CalWORKs and they concur with the increases at this time.

Clerk Chang: She asked what the average class size was for the day classes. As there is already an instructor, the objective is to fill up the seats and keep costs down.

Superintendent Hay: It does fill up seats as well as generate additional funds to run the program. The classes are 30 students.

Clerk Chang: She said that she understands that it is a need for MetroED to increase the fees; however, during this time the adults may need help as they have lost jobs, etc.

Member Garcia: He said that he noted that the Positive Parenting class has been discontinued.

MAEP Director Karp: She said the class was originally part of the Parenting Program and it was continued after the program was closed; however, it was offered and the enrollment was too low to hold the class. The required enrollment was 25 students.

Member Garcia: He asked Director Karp if she had worked with the Department of Children and Family Services as they refer people to the classes on a continuous basis.

MAEP Director Karp: She said they had worked with them and she would be willing to work with them again; however, the classes closed had only 7 or 8 students.

Member Gordon: She said as Clerk Chang stated it is always difficult when you have to raise fees; however, when you review the fees charged in comparison to other institutions and programs, the classes are a better deal for the cost of the classes. She said it was not in just the amount charged but in the quality of the classes.

President Bieh: He said he would be supporting the motion. In general, the fees provide a marginal income and assist in filling up the classes and most of the fees for the adults during the day are being paid by a third party.

Superintendent Hay: He said most of the adults during the day are being paid for by Job Corps and they are aware of the fee increase.

MOTION: It was moved to approve the 2010-11 Schedule of Fees. M/Chang, S/Garcia, Vote: 6 Ayes

INSTRUCTIONAL AND STUDENT FUNCTIONS

***4. Consent Item: Approve Apprenticeship Agreements**

The Governing Board approved the apprenticeship agreements.

***5. Consent Item: Approve Community Classroom Agreements**

The Governing Board approved the agreements to provide on-the-job clinical training to CCOC medical students with Dr. Munawar Alavi.

***6. Consent Item: ROCP Course Review and Recertification**

The Governing Board reviewed the information regarding the following ROCP courses: Air Conditioning/Refrigeration/Heating Techniques and Electrical Applications; Auto CAD; Building Maintenance (Job Corps); Building Maintenance I-IV; Business Office Occupations (Job Corps); Welding, All Levels; and approved the courses for ROCP recertification

XV. INFORMATION ITEMS

7. Information Item: Santa Clara COE Approval of 2nd Interim Report

Superintendent Hay: The Board President received the letter from the Santa Clara County Office of Education noting the review and analysis of MetroED's Second Interim Report and that a positive certification was appropriate. They did express a concern that there would be deficit spending for the next two fiscal years and MetroED has planned for this from the reserves.

8. Information Item: Metropolitan Education District Goals and Objectives for 2010-11

CBO Daniel Gilbertson: He said the full list of the goals and objectives were included in the agenda packet and then he reviewed a short Power Point presentation regarding the fifth year of the five-year plan based on the three vision statements. This year, due to the challenges and downsizing, the focus will be on eight specific goals for the new fiscal year.

Vice President Canova: He asked if Mr. Gilbertson could expand on the solar panel installation possibilities. He was aware other districts have been installing solar panels and it has been successful.

Gilbertson: He shared MetroED is in the initial starting stages and have been working with the architects over the last year to review various options for the Hillsdale campus. Initially, the roofs were considered for solar panel installations; however, due to the structure it would not be as feasible. The parking structures have worked well in San Jose and Milpitas USDs and are looking at this option for MetroED.

President Biehl: He said East Side UHSD was inspired by the solar panel installations in San Jose and Milpitas and are working with Chevron at this time. East Side UHSD provided approximately \$15 million and borrowed \$10 million at 3.8% interest rate over 15 years and because of this approach should see \$1.7 million in general revenue next year and over \$4.7 million over 5 years.

Gilbertson: He said it was important for the solar panel installation to be integrated into the teaching program. The top of building 300 will be utilized as a solar generation lab.

Superintendent Hay: He said this was the first review of the goals for next year. The goals will be brought back for approval at the next meeting with the initial budget. The budget follows the goals. He said if there were any changes or adjustments the Board wished to make to contact his office prior to the June 9 meeting.

XVI. ACTION ITEMS AND REPORTS

BOARD AND ADMINISTRATIVE FUNCTIONS

9. Action Item: Distribution of Excess Property Taxes

Superintendent Hay: For several years, the state has said the Excess Property Taxes are one-time funds and should not be projected in the budget until the allocations have been made. The past several years the excess property taxes have ranged from \$300,000 to \$1.2 million. Previously, the funds were used for one-time capital outlay for the match for the Prop 1D projects. As a result of savings on projects that went out to bid and interest, the match should be met. Last year and this year, changes were made to the operational budget to offset the 20% cut to the revenue. When the excess property taxes came in this year, he felt that because part of the cut was made to balance the budget, there was a decrease in the funds going back to the participating districts for the satellite ROP classes. The distribution of

excess property taxes was reviewed by the participating districts CBOs with a recommendation to the Executive Council (EC). The Executive Council recommended the distribution of funds based on the Satellite ADA CAP and for the funds to be distributed as MetroED receives the apportionments from the state.

Member Gordon: She said it could be difficult to understand a district not supporting the distribution of funds; however, Dr. Farber in voting no at the EC meeting it wasn't because CUHSD disagreed with the distribution. It was her understanding that they did not have enough information regarding the genesis of the money, how the state allocates the money, and to do their due diligence that the distribution was appropriate. She said she would not be supporting the item. The other issue CUHSD has had for a number of years is the equalization issue. The reason for not accomplishing equalization has been there is no money. In their opinion, this is a good place where there is money that could possibly do the equalization.

MOTION: It was moved to approve distribution of \$1,096,504 Excess Property Taxes to the JPA participating districts as recommended by the MetroED Executive Council. M/Garcia, S/Grilli, Vote: 5 Ayes, 1 No

Clerk Chang: She said that Member Gordon's first question was what the basis for the allocation.

Member Gordon: She said CUHSD had questions on how the state gets the money, how it is generated and what is the state's rationale for distributing the funds to each area. She is aware that Mr. Gaffney has been trying to get this information from CDE and has not been able to get it due to the individual being out of the office.

Clerk Chang: She asked Superintendent Hay if he had the information that could be shared with the Board.

Superintendent Hay: He said included in the agenda packet is information prepared by Peter Birdsall, School Innovations & Advocacy, with an explanation of excess property taxes. CDE is using this to explanation as well. He said when the question came from CUHSD regarding excess property taxes he talked with School Services, SI&A, and CDE. The summary provided by Mr. Birdsall and the summary of calculations by county in California was provided to CUHSD.

Clerk Chang: She wanted to share with Member Gordon, even though many votes are five to one, and she understands her frustration and has observed how it has developed and hopes everyone will be patient to try and work things out.

Member Garcia: He had a procedural question related to the vote. If one member votes no and a majority approves the item, does the distribution of funds go to all six participating districts.

Superintendent Hay: He said yes, it would be distributed as approved to all six districts and the CBOs are aware of the distribution and when it should be received for distribution.

10. **Action Item: Annual Board Retreat**

President Biehl: He said the issue was to determine what subject areas to discuss at the annual board retreat. He said the Board could review the vision statements adopted five years ago and look at the programs offered from a broader view and studies that are being done regarding career technical education.

Vice President Canova: He said he would like to look at the vision of where MetroED will be in the next three to five years. He said with everything the individual districts have been going through, it would be important to look at the long-term vision for the agency.

Clerk Chang: She said that she understood the point he was making but the problem for all the districts is the uncertainty. There are things within the Board's control; however, there are many things that are not within the Board's control, especially funding which will play a critical role in terms of where the agency will be going.

Superintendent Hay: He said the multiple pathways report was not going to be published until Friday; however, it was made public today. It is the CDE Multiple Pathways report and one of the statements in the report includes, it is clear that continuing to support policies in the current high school system and expecting different results is no longer feasible for future generations to have sustainable careers to support the growth of the state's economy. They agree that substantial changes are needed if we expect to have a system that is designed to prepare everyone to their highest career potential. A report was distributed to each of the Board Members and it will be put on the agenda for discussion. There are specific recommendations in the report for ROCPs. He said business is behind the report and he was told there are four or five bills ready to go to start implementing the recommendations in the report.

Vice President Canova: He said he looked forward to reading the report and as a small business owner; he has clients in many different fields who are more excited to be with the new start-up than with an established company because that is when things are uncertain. He said like a new organization, through the difficult time MetroED has been going through, it has become a relatively new organization in many respects. He said it is like a start-up where the resources may not be clear but there is enthusiasm to look three and five years down the road. He said that he believed coming out of the challenges, it provides an opportunity for MetroED to come out better than before. The future is in the students and staff and their talents, enthusiasm and capacity.

Member Garcia: He had asked to have a report on how the Board can better support the agency and as a prelude to the meeting the Board could use the report as a guide. He said that he has been listening to candidates for State Superintendent of Instruction and they are all talking about Career Technical Education and multiple pathways. He said it looked like there would be many things happening and providing the Board an update after reviewing the report would be beneficial and they could be on the same page on where Career Technical Education in California is to find out where we can help.

Clerk Chang: She asked if the report provided to the Board was the final version.

Superintendent Hay: He said it was the final report.

President Biehl: He asked the superintendent based on the comments from the Board, to come back to the next meeting with an outline of what the Board might want to accomplish at the Board retreat for the Board to review at the next meeting. This would include incorporating some of the information included in the report on Multiple Pathways. It will be placed on the next meeting agenda with recommendations from the superintendent.

MOTION: It was moved to set the date of the Annual Board Retreat for Tuesday, July 6 at 9:00 a.m. at 760 Hillsdale Avenue, Bldg. 400, Room 406. M/Chang, S/Garcia, Vote: 6 Ayes

BUSINESS AND FINANCIAL FUNCTIONS

11. Action Item: Monthly Budget Update

Superintendent Hay: He shared the major adjustments for the period ended 4/30/2010 was for the Excess Property Taxes.

MOTION: It was moved to approve the budget changes included in the Monthly Budget Update for the period ending 4/30/2010. M/Gordon, S/Grilli, Vote: 6 Ayes

12. Action Item: Approve Change Order #004, CCOC Building 300 Building Arts Project

Superintendent Hay: He shared the detail of the change order was included in the agenda packet.

Clerk Chang: She said in reviewing the document and comparing to the change order approved at the last meeting included signatures and date and the document included in the packet did not contain signatures and date. She said per Board Policy, the change orders are approved retroactively as the warrants are approved.

Superintendent Hay: He shared the signed document was in his office and not available to include with signatures until after the agenda packet was printed and mailed. He said if the change orders go over the 10% contingency, the change order would come to the Board prior to approval or signatures.

Member Gordon: She wanted to thank the superintendent and Mr. Bartos (architect) for the additional explanation the Board is receiving for the change orders. It provides her a better comfort level even though they are within the 10% contingency for the project. This provides the Board with information if the scope of the project is changed and the reasons for the change.

MOTION: It was moved to approve Change Order #004 in the amount of \$46,296.61 for CCOC Building 300 between MetroED and Coulter Construction. M/Chang, S/Gordon, Vote: 6 Ayes

13. Action Item: Approve Grant Writer

Superintendent Hay: He said after the last meeting, staff met with the grant writer to come up with a new structure incorporating the issues, concerns and recommendations by the Board at the last meeting.

President Biehl: He said that he agreed the administration listened to the Board and the structure makes more sense and expressed thanks to Member Gordon for making sure the Board paid more attention to the item at the last meeting.

Clerk Chang: She agreed with the comments of President Biehl and expressed her compliments to Member Gordon as well.

Member Gordon: She said she wanted to thank the superintendent for going back and looking at the structure and working to make the changes included.

MOTION: It was moved to approve the Independent Contractor Agreement with Ellen S. Welt, Ed.D. M/Garcia, S/Grilli, Vote: 6 Ayes

President Biehl: He reminded the Board they had agreed earlier in the meeting to review Item #17 next on the agenda.

PERSONNEL FUNCTIONS

14. Action Item: Certificated Personnel

MOTION: It was moved to approve the layoff of five AFT teachers as of June 30, 2010 and approve one retirement. M/Gordon, S/Grilli, Vote: 6 Ayes

15. Action Item: Classified Personnel

MOTION: It was moved to approve the one resignation, one retirement and 14 layoff elections as recommended. M/Garcia, S/Chang, Vote: 6 Ayes

16. Action Item: Administrative Personnel

MOTION: It was moved to approve the layoff of six administrative staff members as of June 30, 2010. M/Grilli, S/Gordon, Vote: 6 Ayes

17. Action Item: Approve Resolution #14-05-12-10, Notice of Non-re-employment because of Reduction or Elimination of Particular Kinds of Services

CBO Gilbertson: He said it was unfortunate on the evening the Board was celebrating the accomplishments of students and staff and years of service for employees the topic of staff layoffs was on the agenda. In March, notifications were brought to the Board for positions to be laid off. The resolution this evening provides notification of the specific positions that will be laid off for certificated employees.

Kathy Jasper, AFT President: She voiced concerns regarding the administrative positions within MAEP and the assistant principal is not being laid off from the Campbell Adult Education Program. She said her union does not believe the layoffs are proportionate to the other layoffs. She asked the Board to review the organization of MAEP in making their decision.

Superintendent Hay: He said there is a reduction in administrators in the adult education program, six positions which approximates 3.3 FTEs. The assistant principal is not being laid off there is a need to have assistant principal level position at the new MC Center which has been an unfilled need for some time. Administration plans to reassign the three existing assistant principal positions and rebalance the responsibilities to enhance both site and program administration. He noted some of the responsibilities being added to their responsibilities were being handled by some or all those being laid off. It will allow for a stronger presence at the MC site at an administrative level. The reorganization will be brought to the Board as part of the budget presentation at the June 9th meeting.

Member Gordon: She said for clarification, the item before the Board is a resolution and no action can be taken on the issue related to administrative reorganization.

President Biehl: He said that was correct and the reorganization will come back to the Board with the budget and how the funds will be expended. This would provide the opportunity for the Board to discuss positions. He said it was his understanding the position had not been created.

Superintendent Hay: He said that was correct.

President Biehl: He said it would come back to the Board and Member Gordon was correct the issue this evening deals with the formal resolution for positions to be laid off that had been previously noticed in March. He recognized AFT President Kathy Jasper for a comment relative to the discussions.

Jasper: She said it was her understanding the assistant principal was notified by March 15; however, if she does not receive a notification by May 15, then she cannot be laid off for the next year. She said her point was that if the layoff did not happen this evening, it would be too late.

President Bieh!: He said he agreed with what Ms. Jasper was saying; however, if the Board does not create this additional position, the person would be reassigned to some other responsibility.

Superintendent Hay: He said the person would be reassigned to another position.

Gilbertson: He said that would be part of the reassignment process.

Clerk Chang: She said the person would be entitled to a reassignment.

Gilbertson: He said it would be the superintendent's decision to make a reassignment.

Member Garcia: He said it can get confusing when there are reductions in workforce and bargaining units express equity in which positions to be laid off versus administration and then administrators express keeping administrators is a strategic decision and the two may clash. He said he has been through reductions in workforce several times and it does make the process more complicated with issues of equity and where people are best assigned for the programs and based on need.

Gilbertson: He said what is very clear when there is a reduction of this size in MAEP, there was no way to maintain the organization and do exact equity among the various employee groups. It is important to figure out how the organization can work and the impacts to the budget and it may not be as equitable as the organization wants; however, there has been a lot of thought on how to best utilize staff as the organization moves forward.

President Bieh!: He said that he hoped the reorganization to be presented to the Board is designed to try and expand the program and bring additional students into the program and it would be an effective use of management personnel. It is something he would be looking for when the plan is brought back to the Board.

MOTION: It was moved to approve Resolution #14-05-12-10, to eliminate the equivalent of 10 certificated teacher/administrative positions. M/Gordon, S/Garcia, Roll Call Vote: 6 Ayes

18. **Action Item: Public Hearing: Disclosure of Financial Implications of Collective Bargaining Agreements with CTA Employees (Continued from April 21, 2010 meeting)**

Superintendent Hay: He shared this item was continued from the last meeting as a signed document was not received from CTA. CTA had concerns regarding the document and after receiving clarification, the CTA President provided him with a signed copy of the agreement today. He said it was not on the agenda this evening and would be on the June 9 agenda. He recommended continuing the item to June 9, take testimony this evening and take final testimony at the June 9 meeting.

Public Hearing Re-opened

Jan Joseph, CTA President: He said that he wanted to clarify the information contained in the agenda packet. CTA has been working for one year regarding probationary status for employees since the hearings last year. He said the ratification of an agreement was signed in February; however, CTA requested further clarification regarding the definition. He said the Board Policy and Administrative Regulations clearly define the process and status for

probationary teachers. He said the holdup was not on the part of CTA and they were not pleased with comments made by administration at meetings regarding their status.

MOTION: It was moved continue the item to the June 9 Board Meeting. M/Gordon, S/Garcia, Vote: 6 Ayes

Public Hearing Continued to June 9, 2010

XII. EXECUTIVE REPORT/ADMINISTRATIVE REPORTS

CCOC Director John Fox:

- He announced the following events: Classic & Custom Car Show on May 14; Awards Ceremony on May 21; Multimedia & Visual Arts Film Festival on May 26; Instructional Council on May 27; June 4 is the last day of classes.
- Work2Future, Safeway, Santa Clara County, Great America and Embassy Suites will be holding job interviews for students.
- On May 13, the Veterinary Assisting class will be holding an Ultrasound Workshop with 10 veterinarians present with students assisting in the workshop.
- Jeff Schmidt's Video Production Class was selected to be featured in the HUB page of the PBS Road Trip Nation show.
- Brian Dang and Vincent Kim, Video Production students, took first place at the KCSM TV's Spotlight Film Festival in San Mateo for special effects and will receive scholarships, sound libraries, iPods, and Adobe software.
- Fire Science/First Responder students participated on May 8 at the Scout-O-Rama at Kelley Park with their instructor, Phil Gonzales.
- There were 160 Buchser Middle School students who toured on May 7. Tours will continue through May 27 to include another 500 students from Santa Clara USD.
- S4CA will be holding their breakfast meeting at CCOC on May 14. The group was formed through an SB70 Grant that includes the Building Trades and is a partnership with San Jose City College and East Side UHSD's Yerba Buena High School's Construction Academy.

President Biehl: He said that he understood MAEP Director Sylvia Karp would not be providing a report this evening due to laryngitis. CBO Gilbertson indicated he had no report this evening as well.

Superintendent Hay:

- He shared copies of the specific recommendations from the CDE Multiple Pathways report as well as a copy of the report was provided to the Board.
- On June 9, administration would like to have a ribbon cutting and tour of Building 300. It is anticipated the construction will be completed by June 4. After school ends, equipment will be moved in from building 200. President Biehl asked the Board if doing the tour at 5:00 pm would work for the Board with closed session to follow at 6:00 pm. There was concurrence.
- The front page article in the San Jose Mercury News on CCOC has created many inquiries. The web site received approximately 300 hits above the normal of 500 per day. The story was picked up in over 12 other newspapers as well as gone international. There has been an inquiry from a German publication with over a half million subscribers that will be touring CCOC with a photographer.
- He said he will be out of state on vacation until May 25, and CBO Gilbertson will be in charge of the day-to-day operations. He will be available via cell phone.

XIII. BOARD COMMENTS

Member Garcia: He reported that San Jose USD has been interviewing candidates for superintendent and their Board will be announcing the decision at their May 13, Board meeting. He did share that he made sure one of the questions asked of all the candidates was what

experience they had with Career Technical Education and what were their thoughts on multiple pathways. He said the person he will be supporting has a strong commitment to Career Technical Education and multiple pathways. He announced that his son has been given the opportunity to be executive chef at his first restaurant in San Francisco, Pier 23. He said his son is doing well and it is due in part to the program he took at CCOC.

Member Grilli: She shared on a personal note, her son-in-law, Phil Winston, a 1994 Milpitas High School graduate, was selected as the new principal for Palo Alto High School.

Clerk Chang:

- She said earlier in the evening, the Board approved layoffs from some employees and it was something they had to do to be responsive to the financial situation; however, she wanted to make sure the human resources department at MetroED is doing everything possible to assist the employees with the transition to finding their next job. She also wished the employees well and is hopefully things will become better.

Vice President Canova:

- He said it was obviously with a heavy heart the Board needed to make the decision to lay off employees; however, he has heard a lot of high tech firms in the valley cut more than they should have in response to the economy and there will be a lot of hiring in the next few months. He said it has been seen before when districts have had to lay off employees, the economy rebounds and the talented individuals are lost to the high tech companies. He said it is unfortunate the state does not provide the funding for districts so they do not have to lose talented people. He asked if there was any information from his colleagues on the Board regarding solar energy, Santa Clara USD is beginning conversations on proceeding with a possible bond or other options to install solar panels.

President Biehl:

- He shared he had participated last year with then San Jose City Councilmember Dave Cortese on a bus trip to Sacramento and he had taken 12 students from East Side UHSD. He said quite frankly, the students stole the show as they were not afraid to say what they were thinking to the legislators. This year, he asked now Supervisor Cortese if students could be included in the legislative visit again this year and if there was a limit on the number of students that could attend. Supervisor Cortese said he would not limit the number of students. There will be 66 students participating with almost 200 people going to Sacramento on May 17. Also, on May 26, he will be completing his term as the Santa Clara County School Boards Association President. Dana Tom, Palo Alto, will become President, and Pam Parker, Campbell UHSD, will become the Vice President.
- Clerk Chang said it would be a dinner on May 26 and all the school board members were invited and she had arranged with the owners of the restaurant to provide a good deal to the association and it is complimentary for school board members. It will be in Cupertino.
- Vice President Canova recognized President Biehl for the stance he took at the recent legislative brunch and speaking up for education and debating the legislators.

XIV. OTHER MEETINGS

Regular Meeting, June 9, 2010, Closed Session: 6:00 pm, Open Session: 7:00 pm

XV. ADJOURNMENT

MOTION: It was moved to adjourn the meeting. M/Garcia, S/Chang, Vote: 6 Ayes President Biehl adjourned the meeting at 9:15 p.m.


Cynthia Chang, Clerk of the Board